



Greater Sacramento Softball Association
6742 Auburn Blvd, Citrus Heights, CA 95621
Ph. (916) 684-5098 Fax. (916) 684-5156
bill@gubel.com

UMPIRE WORKING AGREEMENT

Agreement, dated January 1, 2011, between OFFICIAL NAMED BELOW (hereinafter called OFFICIAL) and Sacramento ASA / GREATER SACRAMENTO SOFTBALL ASSOCIATION (hereinafter called GSSA).

I, the undersigned umpire, acknowledge, agree, understand and certify that: 1.) I have voluntarily, and of my own free will, elected to participate as an umpire registered with the ASA local association designated herein 2.) My registration as an ASA umpire does not create any kind of employer/employee relationship. My participation as an ASA umpire is solely as an independent contractor. 3) I will abide by and enforce the provisions of the ASA Code and ASA playing rules.

INDEPENDENT CONTRACTORS

Officials are not employees of GSSA, a non-profit corporation. All officials are independent contractors using GSSA as a procurement and assignment office. Official agrees to pay all reasonable fees in association with obtaining services.

BACKGROUND

I have not been convicted or pled guilty to any felony or misdemeanor charge from any court relating to sexual offenses and offenses against minors. I represent and warrant that I will notify ASA and the local ASA association of any convictions or guilty pleas related to any such charges against me, and I recognize that any future convictions or guilty pleas related to any such charges against me may result in termination of my status as an ASA registered umpire and I further recognize that any false statement, misrepresentation or omission concerning this information, present or in the future, will be grounds for immediate termination of my status as ASA registered umpire; and I understand that ASA does not tolerate abuse of any kind in its program and I agree to report to ASA any allegations or suspicions of abuse of which I may become aware. If I plan to work any youth games, I will turn in a background check consent form to give ASA permission to run a background check.

ASSIGNMENTS

Officials accepting assignments agree to the following: Assignments for all games will be offered on the basis of ability to officiate as determined by rating, availability, examination results, and cooperation and time lines. All assignments will be made by the UIC or his designee whether written or oral. Officials agree to accept assignments from a delegated representative on specific times and/or days. Official hereby waives any and all rights and claims against GSSA for the manner in which assignments are made. No right to work is expressed or implied by the acceptance of this agreement.

COMPENSATION

Officials shall be compensated for all services rendered pursuant to such assignments at the rate per game reflected in the official fee schedule. Official agrees to abide by all rules, regulations, laws, policies and ordinances set forth and made known to Official whether verbally or written. No withholding taxes or contributions for social security, unemployment, disability insurance, or other employee benefits or contributions shall be deducted from Official's compensation. Official is responsible for paying all applicable taxes, fees and contributions. I may be eligible for certain limited excess medical coverage expenses for injuries sustained during my participation as an ASA umpire.

EQUIPMENT

Official agrees to appear for each and every assignment accepted under the terms of this agreement in the prescribed uniform. Official hereby agrees that as an independent contractor he/she shall acquire, repair and maintain at cost such equipment as Official needs for performance of officiating services. These items shall include but not limited to the official uniform as prescribed by GSSA, The official uniform shall be prescribed by the rule book or the official's manual of that sport. In case of any discrepancy or disagreement as to the proper uniform, the decision of the designated representative of GSSA shall be final. Official also understands that a fine system is in place in order to maintain the high standards of the association.

SERVICE

The services rendered under this agreement by the official shall be in conformity with the operating procedures mutually agreed upon by the Official and GSSA. At the request of client, GSSA, will remove from service, as soon as a qualified replacement is available any Official, who in the Client's opinion, are not qualified to perform the work assigned. Official agrees to no compensation if replaced due to negative compliance of rules, regulations, laws and standards, ordinances and/or pollicies.



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TERM ANNUAL CONTRACT

This agreement shall commence on the date specified above and shall continue in effect until December 31, 2011. This agreement must be signed and registered with GSSA prior to any assignment being offered.

ENTIRE AGREEMENT

I voluntarily accept and solely assume all risk of damages, injury, including death, incurred or suffered by me while participating as an umpire or play by teams or other participants and I therefor release, discharge and agree not to sue ASA and/or the ASA local association designated herein, to their owners, officers, agents, servants, associations or employees for nay claim, damage cost or cause of action I have or may in the future has result of injuries or damages sustained or incurred by me from whatever cause while I am participating as an ASA registered umpire, including by not limited to negligence breach of contract, or other wrongful conduct omissions by the parties hereby released. This agreement supersedes all previous agreements oral or written between GSSA and Official, and represents the whole and entire agreement between the parties. No other agreement or representations oral or written have been made by the GSSA. This agreement cannot be altered, modified or amended, except in writing, properly executed by an authorized agent of the GSSA and Official. This agreement shall be covered by all the laws of the state of California. BY MY SIGNATUE BELOW, I ACKNOWLEDGE THAT I HAVE READ AND THAT I UNDERSTAND EACH AND EVERY ONE OF THE ABOVE PROVISIONS AND AGREE TO ABIDE BY THEM.

All information below is REQUIRED.

Official Signature _____ **Date:** _____

First Name: _____ **Last Name:** _____

Address _____ **City** _____

State _____ **Zip Code** _____ **Phone:** _____

Gender _____ **DOB** _____ **Email:** _____

Social Security Number: _____

Number of years registered ASA umpire: _____

Other Sports You Officiate _____

Do you want additional insurance?: Yes _____ No _____ if yes, an extra \$22 dollars is required.

Will you be working? Adult Slow Pitch Only Youth Only (*) Both (*)

*For officials who will work youth games, a separate background check must be completed. In addition to this contract, you must also turn in a background check consent form which is located in the umpires section of our website. www.sacramentoasa.org.

Instructions for sending in Contract:

1. Complete Contract
2. Include Check
3. Include Background Check Consent Form (If working youth)